

Soon Graduate – and then what?

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DEN EUROPÆISKE UNION

Den Europæiske Fond
for Regionaludvikling



Vi investerer i din fremtid



In case of unemployment

- Sign up at Jobnet.dk
- Meetings (Jobcenter/A-kasse)
Focus: recruitment/match to companies
- Options:
 - Internship
 - Wage Subsidy (løntilskud)
 - Nordjysk Vækstpilot
 - InnoBooster and more

Options as a graduate

- Internship
- Nordjysk Vækstpilot
- Wage Subsidy

Internship

Purpose/who:

- For unemployed receiving dagpenge. Purpose training/upgrading of skills
- Can be started on the first day of unemployment
- Both in private and public companies. During an internship you will receive dagpenge

Duration:

- **8 weeks**, if you haven't had paid work after graduation - if so, **4 weeks**

Working hours:

- Typically 37 hours per week, but can vary
- Contact your local jobcenter

Wage Subsidy (løntilskud)

Purpose/who:

- For unemployed receiving dagpenge. Purpose training/upgrading of skills.

Duration:

- Typically 3 months, which can be prolonged to 6 months in private and 4 month in public organizations

Working hours:

- **Private:** typically 37 hours per week
- **Public:** typically 27/31 hours per week (depending on your dagpenge rate)

Demands: 6 month of unemployment

- Exceptions:
 - single parents
 - older than 50

Finance:

- **Private:** You negotiate your own salary
- **Public:** Salary equals your Dagpenge rate

Nordjysk Vækstpilot

Purpose/who:

- An opportunity to create growth by hiring an academic to work with development and growth related tasks
- Can only be granted to private SMV's (small and medium sized companies) max 250 employees
- Commercial companies
- **Duration:** 4 months
- **Demands:** maximum 6 months of unemployment
- **Finance:** 50% of the salary is financed. Max 12500kr/m
- **For more information:** www.vækstviaviden.dk

It works

(Ballisager rekrutteringsanalyse 2016)

- 83% of the participating companies that have used internships or job with wage subsidy have subsequently **hired the employee in an ordinary position**
- 85% of the participating companies ascribe internship/job with wage subsidy some or the **same value as ordinary employment** (Public: 95% and private 82%)

Soon Graduate – and then what?

- Job search – the sooner the better- also unsolicited
- Use internships etc.
- Network, Network, Network!!
- Research, Good news
- CV
- SoMe strategy
- LinkedIn
- Coffee meetings



What do I do? – where

➤ **Jobsites**

- Jobindex – archive
- Jobnet
- AAU's jobbank
- Akademikerbasen.dk
- LinkedIn
- A-kasse – Jobbank

➤ **CV**

- www.canva.com
- www.uptowork.com
- www.ballisager.com

➤ **Company Data**

- Proff.dk
- Marketbisnote.dk
- CVR.dk